

DD/S 69-0465

MEMORANDUM FOR: Director of Personnel

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SUBJECT : *Training 3-1*

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1. I talked with Mr. today as a follow-up to your previous interview. I agree with you that Mr. appears to be well qualified for the Support Career Service, and I spent little time going over the subjects which you discussed with him. I explained briefly the Career Training Program and the Career Services of the DD/S. I also explained that we did not wish at this time to establish firmly his first assignment after completing the Career Training Program. I did say that we had given some thought to the matter and depending on developments during the training period, we might well assign him to assist in the management of the Midcareer Executive Development Course for four runnings. The purpose of this assignment is to give him on-the-job experience where he could make an immediate useful contribution and where he would learn more about the Agency. After one year on this job we would plan to assign him to a position in general administration or possibly to one of the Support Offices which I described briefly.

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2. I advised Mr. that a career in the Support Career Service would mean a possibility of service anywhere where the Agency needed him. He understood this point and expressed favor of it. He indicated willingness to serve in such places as Vietnam if necessary (his dependents are a wife and three small children).

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3. After some further discussion, I told Mr. that if he wishes to accept a position at GS-13, we would like to have him and would like to get him into the Career Trainee class which begins 10 March. I had previously talked with who advised that he has records of a full field investigation of Mr. and a top secret clearance which he had until 2 January 1969. Bill said he felt sure his top secret clearance in the Agency could be established before 10 March. Mr. said he was very interested in coming with the Agency and would accept a GS-13 although it represents a reduction in pay of about \$5,000. He indicated that it is a career Government employment, preferably with CIA, rather than the starting salary which interests him. I explained our annual or more frequent evaluations and that we could make no promises or predictions as to how well he might ^{perform} ~~test~~, but I assured him that this matter could not be overlooked in our competitive evaluation system. He expressed satisfaction with taking his chances. In fact, in a quiet way this man seems quite confident of his ability to perform a thoroughly satisfactory job. Judging from

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his background, his appearance, and the manner in which he handled himself during the interview, I believe he has reason to be confident.

4. Following the interview, I introduced Mr. [] who is to make arrangements for Mr. [] to bring in his application forms tomorrow and have an interview with []. I asked Mr. [] to initiate employment action at GS-13. He will have the Career Service designation "SJ" just as all other CT's in the program, but it is understood that the Support Career Service is sponsoring Mr. [] and unless another assignment is clearly indicated as a result of his experience while in training, the Support Career Service will assign him upon completion of training.

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5. Mr. [] file is attached.

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[]
Executive Officer to the
Deputy Director for Support

Attachment

cc: Deputy Director of Personnel
for Recruitment and Placement
Director of Training
Chief/Career Training Program
Executive Secretary, Support
Career Board

EO-DD/S:VRT:es (29 Jan 69)

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